### energia positiva



Passion, design and innovation since 1945. An 80-year virtuous journey, made possible by constantly investing in research and development and in the value of people. A positive energy that drives what we do and improves the relationship between humans and the environment.



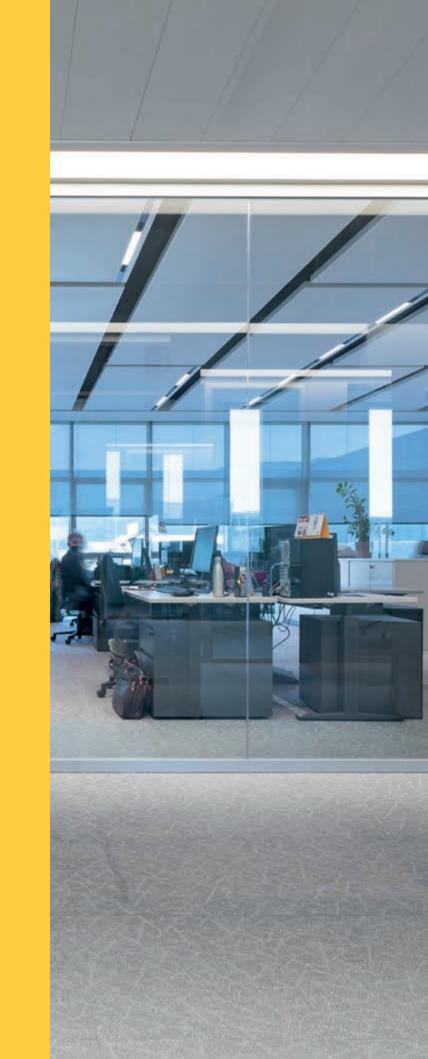






A global approach. A strategic partner.

The heart of our company, where we conceive, design, and produce, is still in the North East of Italy today. Because we deeply believe in the authentic value of excellence Made in Italy. Today, Vimar is one of the leading international players in the market with a line-up that covers every need in the most diverse sectors: from residential to hospitality, from healthcare to the service sector and nautical industry.





4	Production plants in Marostica
15,000	Standard articles distributed across the globe every year
9	Branch offices. We offer our products in more than 100 Countries. Suitable for all regulatory standards. For any lifestyle
>1,100	Employees in Italy







An efficient company. Green energy and production processes redesigned with a circular perspective.

We promote projects focused on energy efficiency and emission reduction, also through the use of renewable sources and sustainable raw materials, with the use of increasingly efficient systems and technologies.





-1,775 tCO<sub>2</sub>

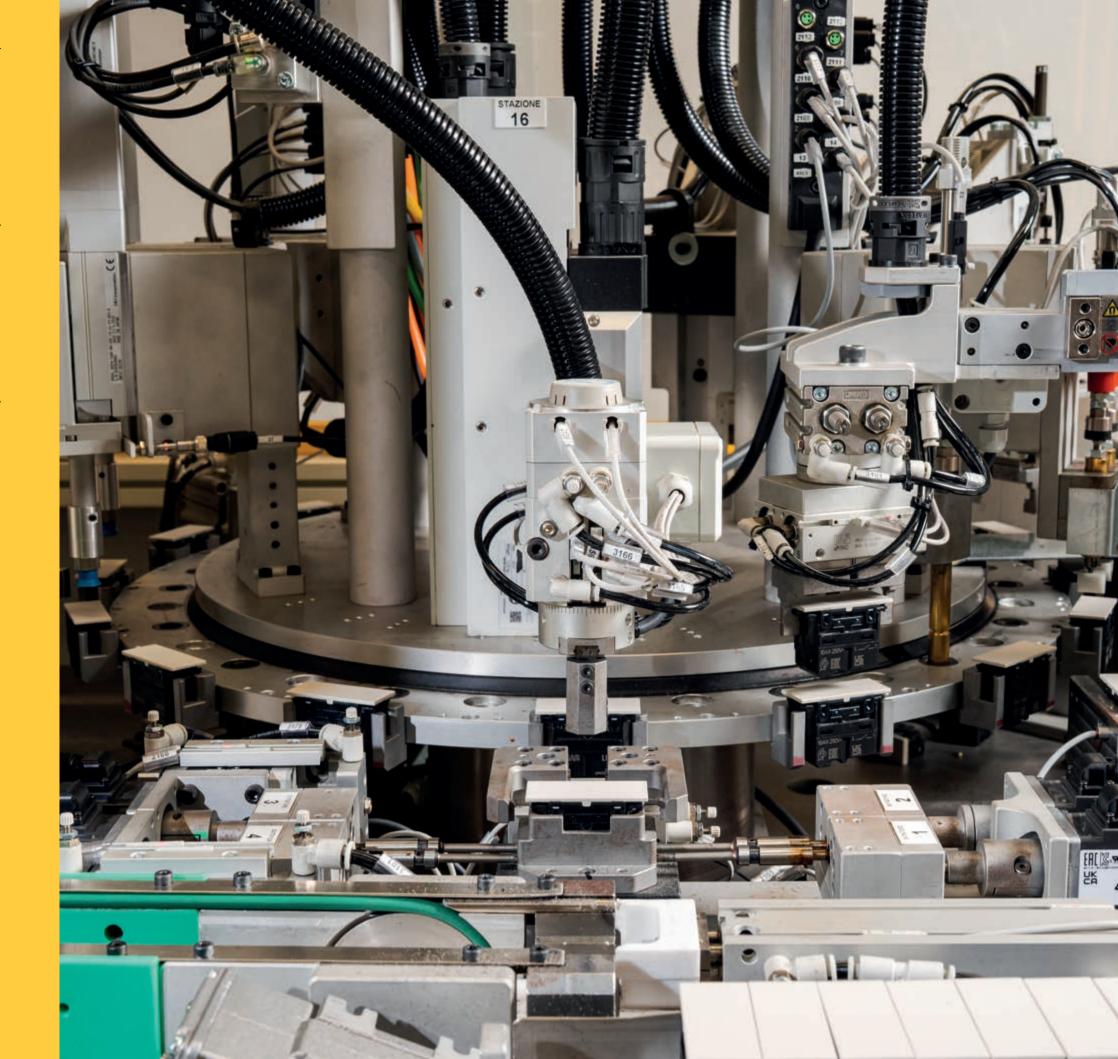
of emissions avoided since 2018, thanks to our company's energy efficiency actions

>1,700,000 kWh/year

of energy produced by our photovoltaic systems

>5%

Elevated energy consumption efficiency over the last three years



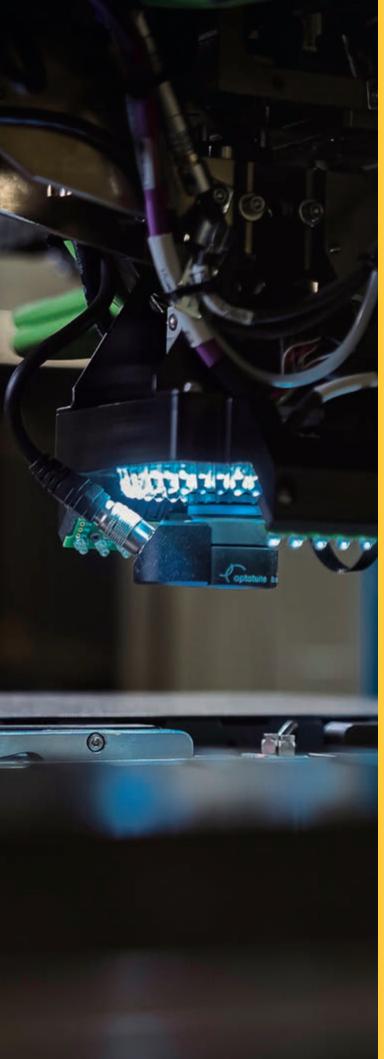




The intangible value of research and innovation.

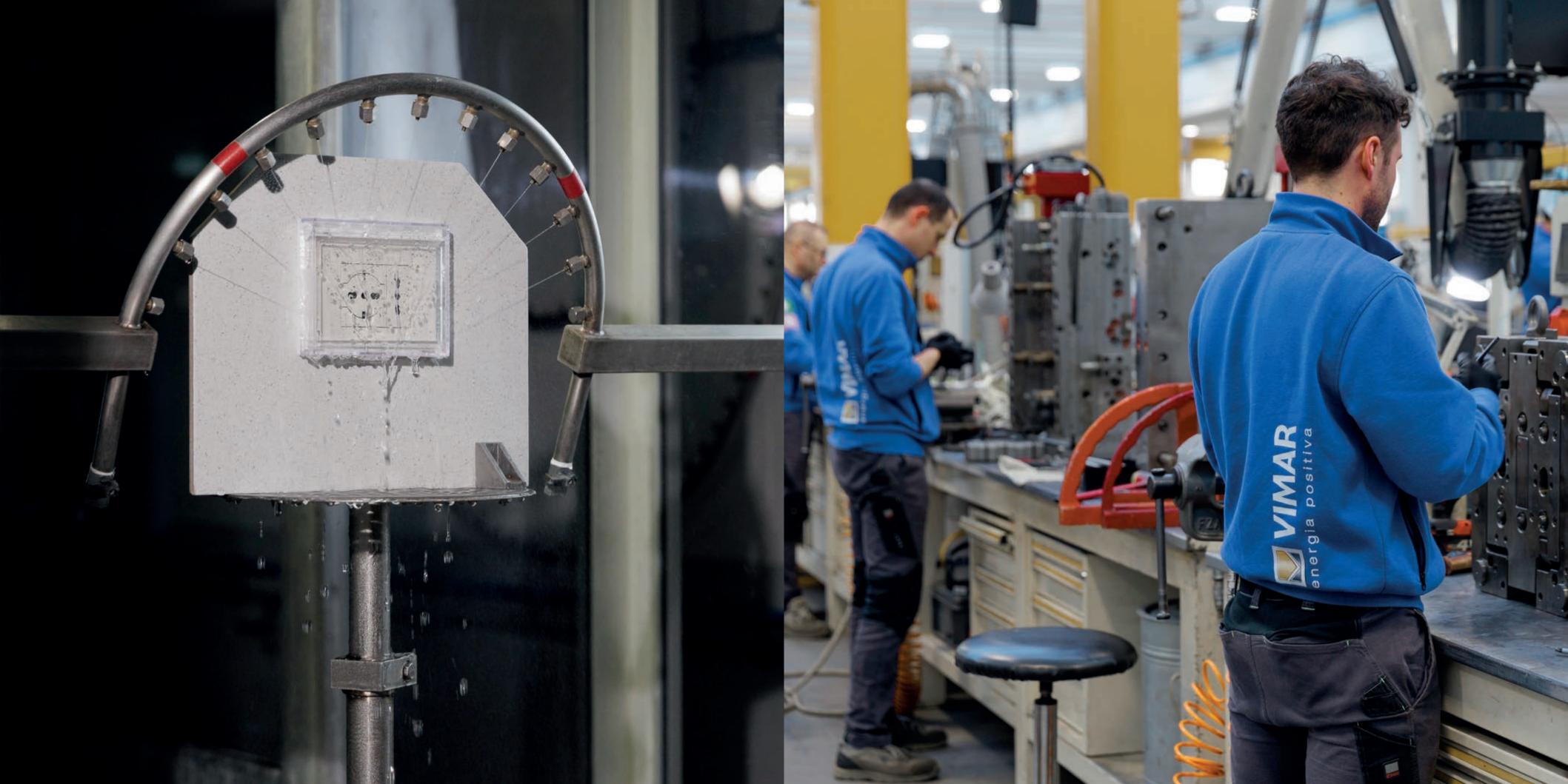
We develop our products by applying an integrated approach. We effectively combine the crossfunctional skills necessary to tackle technological and market challenges. To create innovative and high-quality products.





>200	Patents filed across the globe
>8%	Of annual turnover is invested in Research and Development of new products
>170	Designers in the Research and Development area











### The courage to emerge. Pioneers of electrification



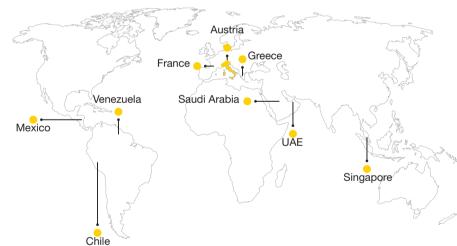
On 1st May 1945, Walter Viaro and Francesco Gusi founded VIMAR. They chose a date with strong symbolic value: 1st May is International Workers' Day. From the very beginning, the two young founders expressed their personal vision of work, to contribute to the reconstruction of Italy. This was the beginning of a great journey.

VIMAR was born when electrical systems were still completely external to building walls. The soaring demand for electricity for homes and workplaces suggested more protected and widespread systems. Throughout its long journey, VIMAR has navigated all the changes of electrification. And it has always reasoned and worked not for individual solutions, but to offer integrated interfaces and systems.

It combines intuition with a solid technical foundation: an attitude that characterises all the best Italian design.



## Made in Italy. Made for the world. An international partner



We still design, develop and manufacture our products in the North-East of Italy,

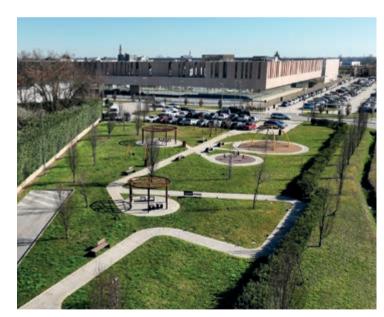
Made in Italy for us means: creativity, competence, innovation, tradition, attention. And also great dedication. It's a 'production vision' that involves the company's entire value chain. With the ultimate goal of offering customers a product and service capable of fully satisfying their expectations of style and quality.

The investment in the new Logistics and Production Hub, designed according to the most advanced environmental sustainability criteria, is the emblem of our long-term growth vision.

Our product range is appreciated in over 100 countries around the world, and we are present on the international scene with 9 branch offices, to respond – in a versatile and functional way – to every installation and project need. Respecting different regulatory standards and satisfying diverse lifestyles.



# We look to the future. We've chosen positive energy for people's well-being

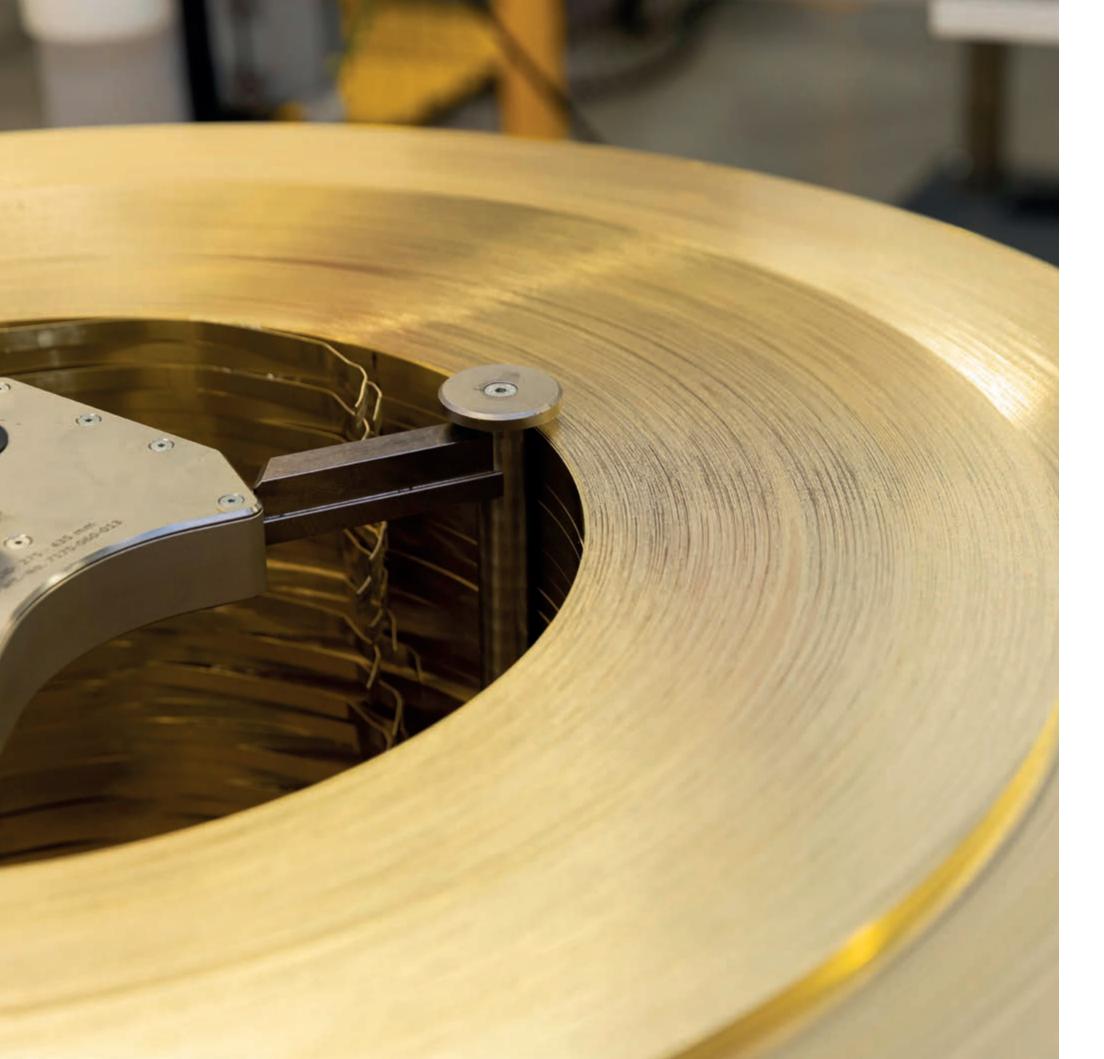


Being firmly rooted in the territory of Marostica, province of Vicenza, imposes on us an even greater responsibility towards the community and the environment that surrounds our operations.

This awareness has driven us to achieve significant milestones: increasing the use of renewable energy (including with a geothermal system), implementing production processes with a low environmental impact, and introducing initiatives to improve the quality of life of our employees and the community.

We are determined to continue on this journey, with the aim of becoming a **reference for our sector for sustainability and innovation**. Our commitment will continue to be focused on creating shared value for ourselves, our stakeholders, and future generations.

Our commitment with the **Report on Sustainability** provides an in-depth look at the results achieved, and at our responsibility in the process of integrating ESG issues into the company's core values.



## Production processes with a low environmental impact



We've adopted a tailor-made approach to reimagine all processes, with the goal of minimising raw material consumption, promoting internal repurposing through the use of recycled materials, and meticulously analysing the processing and flows that characterise our factories.

The products are designed to stand the test of time and are devised to be incorporated into the electrical infrastructure of buildings in a safe and durable way.

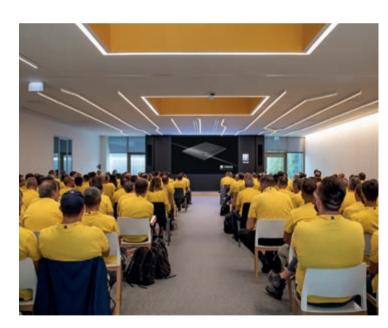
We assess the environmental performance of high-turnover products according to the **LCA** (**Life Cycle Assessment**) approach, with respect to the international reference standards ISO 14040 and 14044. This process is part of the **Environmental Product Declaration** (**EPD**), allowing us to earn the **PEP ecopassport** environmental declaration.



A project is under way which, thanks to artificial intelligence, aims to optimise the injection moulding process. The goal is to reduce waste and support personnel during the production cycle, ensuring a final product of the highest quality.



## Focus on people. Vimar@People

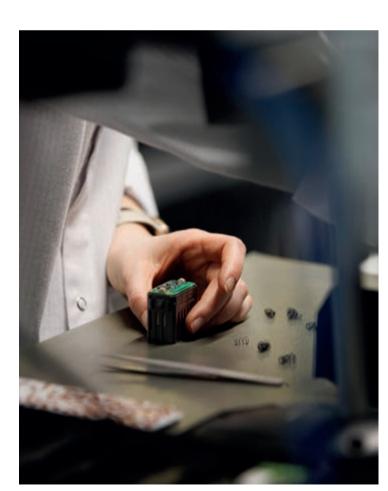


People are VIMAR's true driving force, the 'human capital' we invest in daily. We've adopted a cutting-edge welfare policy, with numerous initiatives aimed at all our employees, to reconcile work and family life:

- **training first and foremost**; we partner with Schools and Universities to design tailored training schemes together, aimed at our employees of all ages. We've created the Vimar Academy to develop transversal skills and consolidate specialised know-how, to create distinctive centres of expertise;
- a comprehensive range of corporate welfare services; from free health insurance to partnered childcare facilities, from scholarships to summer camps for employees' children, to discounts on health check-ups and welfare schemes, from the voluntary leave bank program to flexible work arrangements.



### Research and development



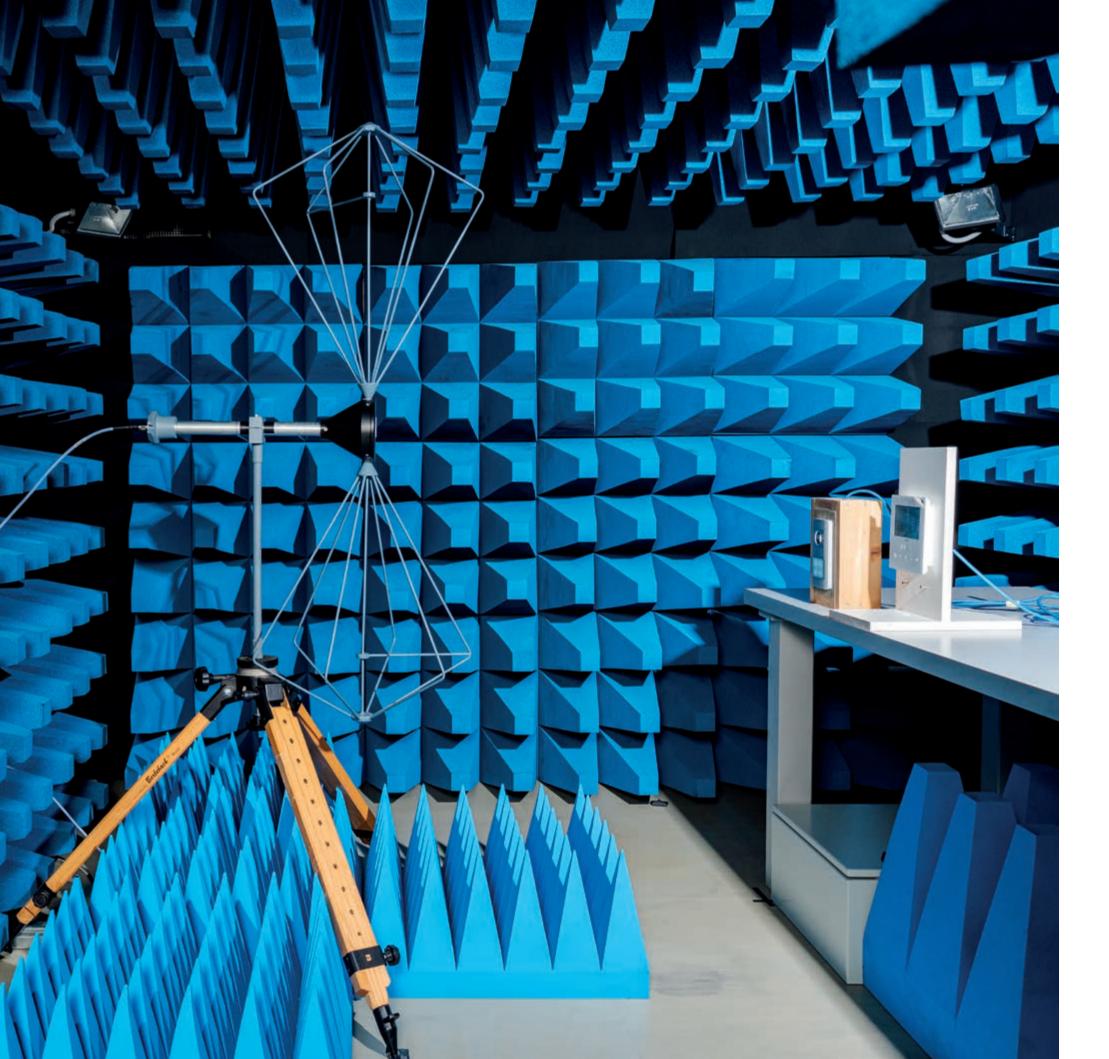
We adopt an interdisciplinary approach that allows us to explore new ideas and concepts in depth, overcoming the limitations of a sectoral vision.

The constant commitment to innovation and research has resulted in over **200 patents filed, 24 of which are for the Linea wiring series alone**. Some of these patents have contributed to changing electrical and safety regulations at the Italian and international levels.

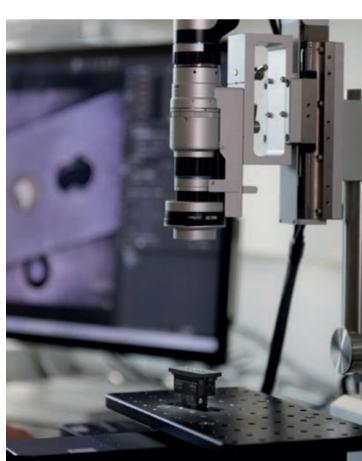




**SICURY patent.** A VIMAR idea that revolutionised the safety of electrical systems in 1968. The patent consists of a shutter that allows the protection of the live parts of the socket outlets. An innovation that we decided to license free of charge to all operators in the sector. From that day on, the life of children was a little safer and that of parents a little more serene.



### Certified quality



Production at VIMAR is increasingly technologically advanced, with highly qualified personnel, to ensure perfect product reproducibility and to meet the challenges of increasingly global markets. Thanks to process automation, we can produce over a billion top-quality components, always verified by objective, automated dimensional and electrical checks to ensure full compliance with technical and safety standards.

Before leaving the factory, all our products are rigorously tested in observance of the requirements expressed both by the Quality Management System and by the national and international product Marks. The quality of every VIMAR product is the best possible business card. We have obtained the most important Quality certifications, including ISO 9001:2015. In addition, we use an environmental management system certified to ISO 14001:2015 and a work environment health and safety management system to ISO 45001:2018.











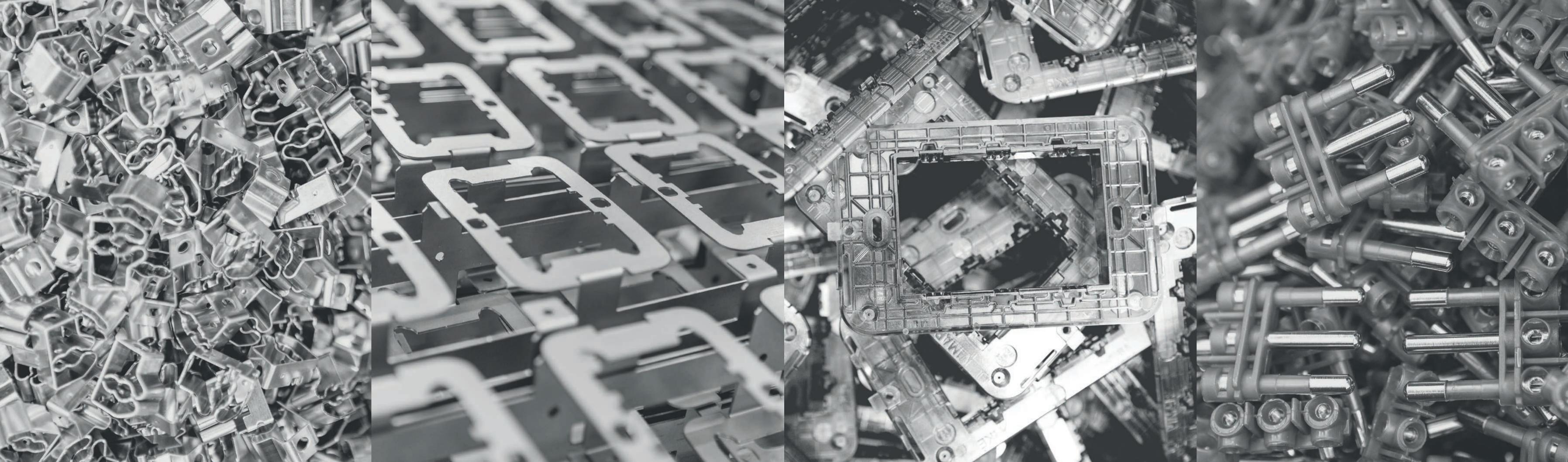


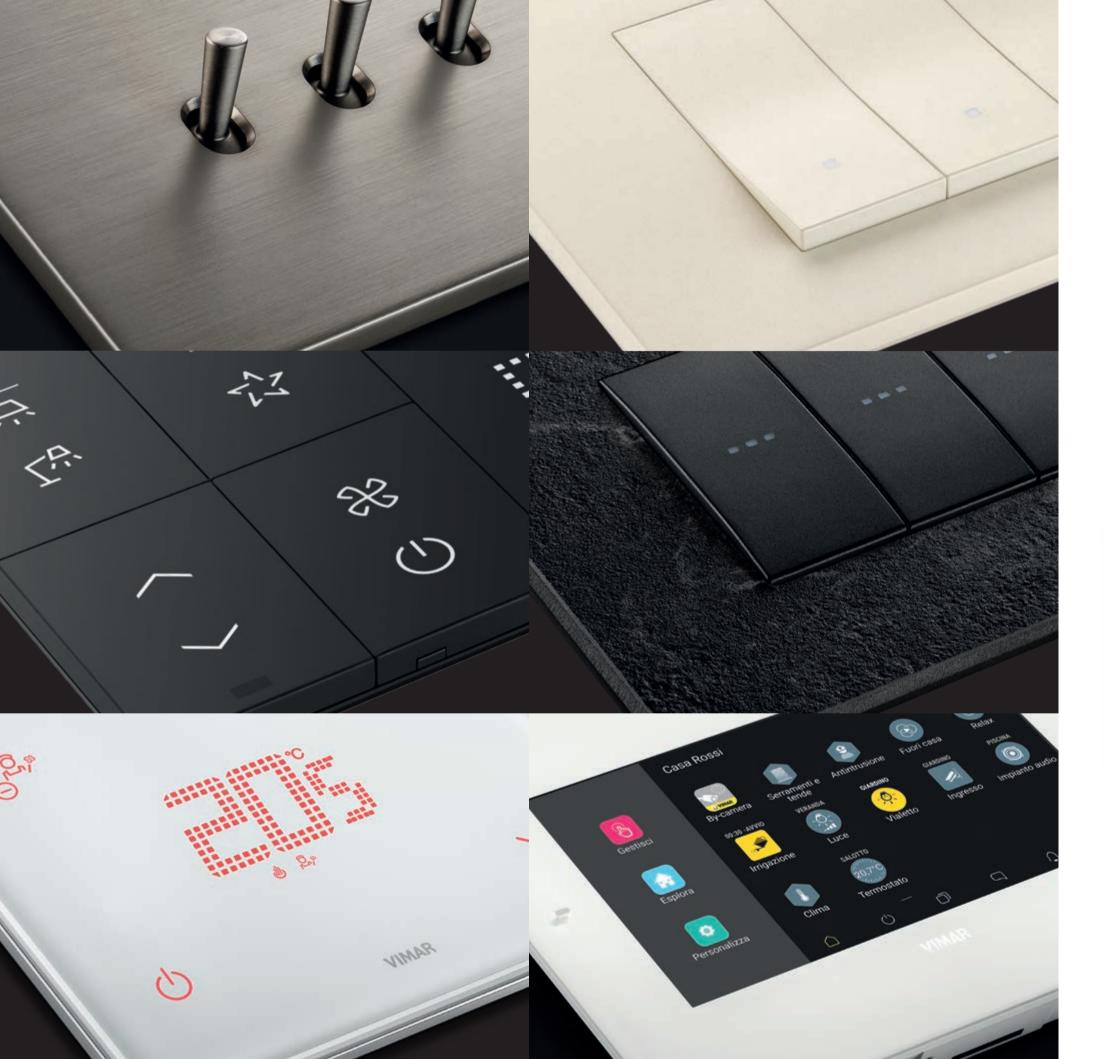












## Innovation in design. Good-looking and well made





Outstanding quality combines valuable expertise with a profound appreciation for innovation and design. Our approach is one of openness towards the new and empathy towards the needs of each specific project. We believe in what is "good-looking and well made". We work closely with renowned designers so that we evolve in line with changing trends in architecture.

Our products are made of harmonious geometries, sophisticated materials, a careful study of finishes and details, and a design conceived to enhance the interiors of any environment and to satisfy the most precise living needs with meticulous aesthetic coordination.

The value of this approach is rewarded by the many design awards VIMAR has received internationally.

























100% Made in Italy solutions

### Wiring series

Design solutions, unique combinations. Each lighting device fully integrates in the interior design project as a true item of décor. Cover plates and switches from the Eikon, Linea, Arké, Plana, and Idea wiring series are products that fit into all settings, to meet any need with multiple customisation possibilities, in terms of colour, finishes, materials, and international installation standards.

### **Smart and home automation systems**

An integrated set of solutions for comfort, energy efficiency and security to control lights, roller shutters, temperature, create scenarios and manage consumption levels. All also managed remotely, using a single App or by voice.

### System infrastructure and portable installation

Plugs and socket outlets, adaptors and lighting components: safe and secure solutions with impeccable styling. Control units, mounting boxes, flush mounting or surface mounting junction boxes, surface mounting enclosures and structured wiring solutions to deploy data networks with fibre optics or copper, ensuring maximum transmission speed.

### Video door entry and door entry systems

Video entryphones, entryphones and outdoor stations which vary in design, dimensions, structure, type of system, as well as installation, based on Due Fili Plus, IP and SIP technology which can be used to create large systems too.

### Security

Advanced indoor and outdoor home alarm and video surveillance systems, comprising high-performance designer products, made with the most innovative technologies.



## Innovation in technology. Simple, useful, and accessible to everyone

We offer smart products and interconnected systems to be your single point of contact for a range of solutions with matching styling for comfort, energy efficiency, and security. Living in a perfectly connected and integrated world is possible with smart or home automation systems and with over 200 functions that meet the needs of contemporary living. User-friendly and easy to use technologies, a helping hand in day-to-day activities, also for people with restricted mobility. Our solutions respect the identity of every setting, for total control of your home and of the building.

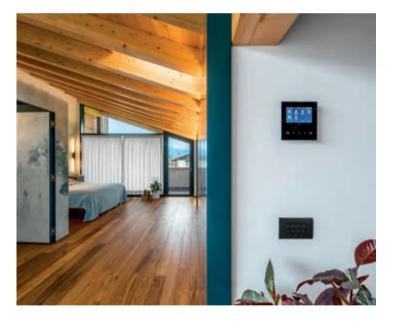


A single App, **Vimar View**, for the integrated management of our professional systems: from lighting and roller shutter control to temperature control, from video door entry and burglar alarm systems to video surveillance. The Vimar View App, thanks to its innovative and user-friendly graphics with complete and easily accessible graphs, has received multiple awards. A unique experience so you are always connected to your living spaces, wherever you are, and always up-to-date on what is going on inside and outside the building.









VIMAR is a one-stop partner offering connected systems and products. View (Vimar Energy on Web) constitutes the brand's vision of Internet of Things, providing integrated solutions for comfort, energy efficiency and security. Thanks to interconnected and seamlessly integrated systems, we provide concrete solutions to the needs of those who inhabit buildings.





## Designing for life in the future. Integrated solutions



VIMAR technology provides a practical response to the needs of people who design, build and use living spaces. It ensures a home or building can be smart and welcoming at the same time.

Smart and home automation solutions to control lights, temperature, roller shutters, to create scenarios and manage consumption levels. Everything is also perfectly integrated with the highly professional and innovative solutions for video door entry and security. We rely on international standards, such as KNX, which ensure the highest levels of synergy and partnerships among our protocols and those of leading brands in other production segments.

Because we want to offer an all-round service, based on integration and efficiency. Complete and cutting-edge systems, ideal and customisable for any type of living context.

### Application sectors

There are numerous examples of excellence around the world that have chosen to use **VIMAR's Made in Italy** products and technology in various residential settings.

### Residential



bring elegance and well-being to every living space, lending a distinctive personality to the project while enhancing the comfort and safety of its occupants.

### Hospitality



Apartments, residential complexes, villas, farmhouses, lofts and historic buildings of all sizes. We Every type of accommodation facility has its own specific needs in terms of design, construction, management and maintenance. VIMAR solutions are designed to optimise and automate the functions of any facility: from large hotel chains, to boutique hotels and B&Bs. Modular and versatile solutions, which always focus on comfort, security and energy efficiency.

### Service industry



Office complexes, commercial developments, educational The integration of home automation functions and automations VIMAR technology catering to those who need it the most. Smart institutions and public buildings. Within the vast and complex also applies to the nautical sector. It thus enables the smart construction industry, every building has its own special needs, management of vessels while guaranteeing on-board comfort: right from the earliest stages of its design. That's why VIMAR has whether your field is cruise liners, luxury ships, power yachts or developed a wide range of energy-efficient, comfort-enhancing sailing boats. VIMAR always offers the very best Italian design solutions for every type of structure. To simplify their management and ample scope for customisation. and boost their performance.

### **Nautical**



### Healthcare



and home automation solutions for hospital and healthcare facilities. Advanced systems catering to the welfare of patients, for people with age-related or disability-related issues, and to facilitate the work of medical and healthcare personnel.

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### Always by your side. Attention to service



Every day we make our expertise available. A constant commitment aimed at building a dialogue between the various players involved in designing living as an experience, and in bringing the architectural project to life together with the plant engineering project.

Our staff, from the Engineering Department to the Research and Development department, carefully monitors the aesthetic, installation, and all accessory aspects necessary for the assembly and correct operation of each system. From the idea expressed in the preliminary drawing - collaborating with architectural firms - to the final design.

We offer **ongoing training to installers and designers**, to assist them with both simple and complex smart home and building automation projects

We make **our entire product library available on-line** and constantly update our digital presence to provide information 24/7.

A high-value-added service that simplifies and speeds up the implementation of every new project.



### Our values, our culture. Territory and social responsibility



### "Our roots hold our future.

80 years of history are the springboard from which we look ahead, imagining what we will become.

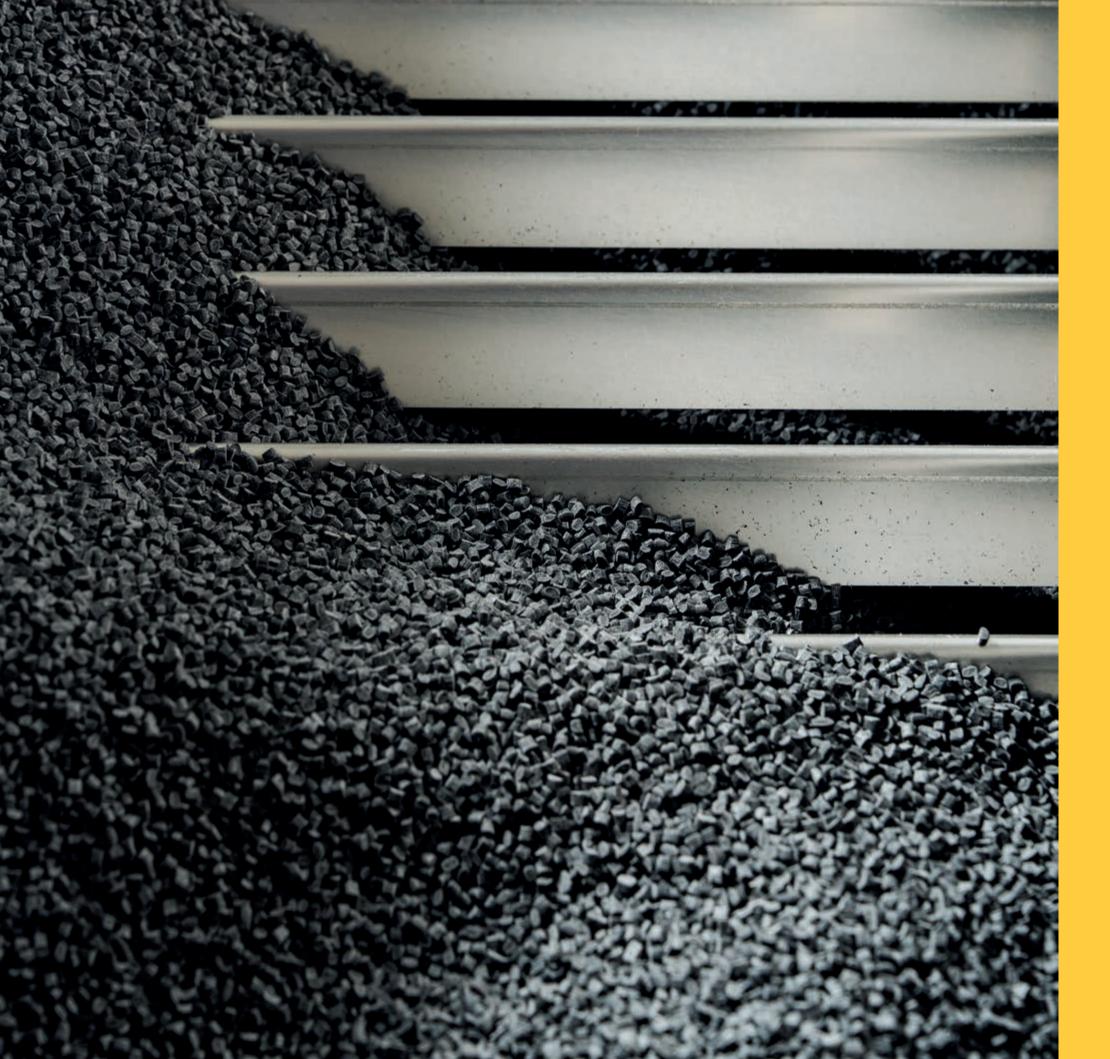
We remain and operate in Marostica, with an international, innovative, and sustainable outlook, creating development, growth, and well-being. Our history is our strength, a positive energy that we want to continue to transmit to the world."

Gualtiero Viaro and Piero Camillo Gusi Chairman and Managing Director of Vimar SpA We are a virtuous example of an industrial and design supply chain, involving training schools, professional studios, public institutions, artisan workshops, and distributors in Marostica.

Our corporate culture **is based on guiding values** that promote a continuous drive for excellence and the pursuit of maximum quality:

- **integrity**, **loyalty** and **transparency** on which relationships with colleagues, customers, suppliers, and the environment are based;
- sustainability, responsibility and generosity that guide people to respect the environment and pursue effective responses to the challenges posed by climate change through state-of-the-art solutions and technologies;
- **positive energy** and **tradition**. Light is energy, heat and life. Our vision is rooted in our determination to grow and in the awareness that **authentic identity comes from tradition** and solid roots.

Staying in Marostica, with an international vision: this is the model of a factory – solid and innovative – that we present to the world. We have renovated historic industrial areas, and we have built new and more efficient headquarters. We constantly and proudly continue to work to preserve and enhance our territory.



Circular economy, eco-design, and sustainable packaging.

We've adopted a tailored approach to redesign our processes, aiming to minimise raw material consumption, promote internal repurposing through the use of recycled materials, and meticulously analyse the processing and flows that characterise our various facilities.







The certification obtained by Linea, the first series in the world certified to this standard

PEP eco passport® To measure the environmental impact of all major product categories

97%

The portion of waste directed to reclaiming and recycling

100%

Packaging solutions designed to be recyclable. All our graphics are printed with water-based ink. We make exclusive use of solvent-free water-based glues







The value of people. Well-being and welfare.

We're cultivating future-proof skills: it's our commitment to the growth of people and the territory. We partner with Schools and Universities to design purpose-devised training schemes together, to incentivise young people, to promote actions that enrich specialist know-how, and to create distinctive knowledge hubs.

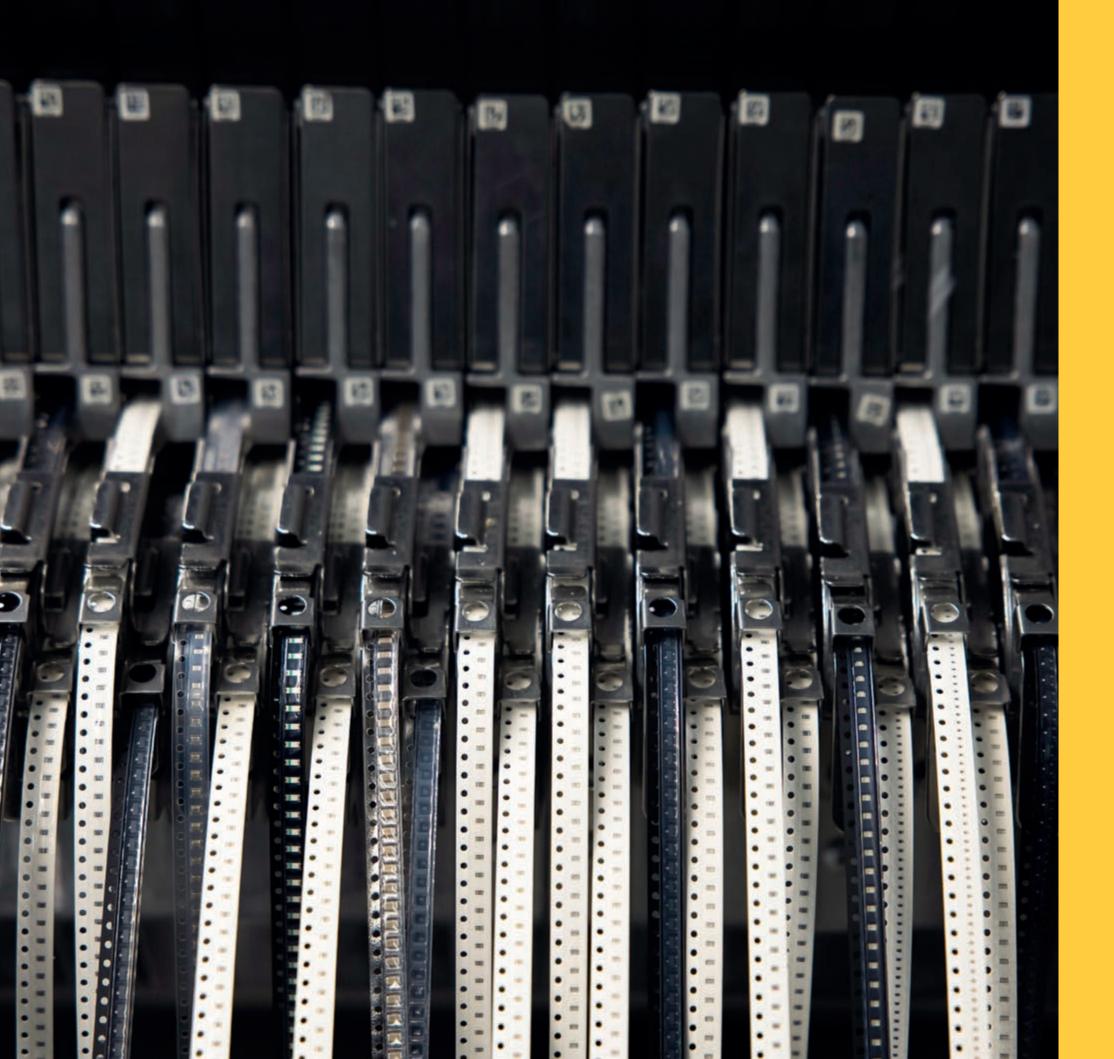




>32,000	Hours of training attended by our employees during the year
>98%	Employees hired with permanent employment contracts
488	Scholarships awarded to children of employees over 3 years
>100	Associations and local bodies supported with direct contributions
Welfare Index PMI	The acknowledgement received in 2022 by the Italian Prime Minister

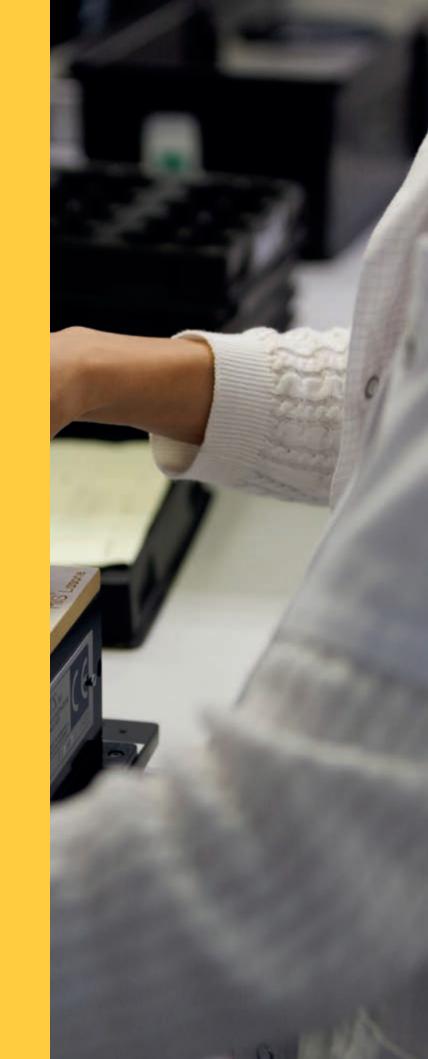






The culture of safety.

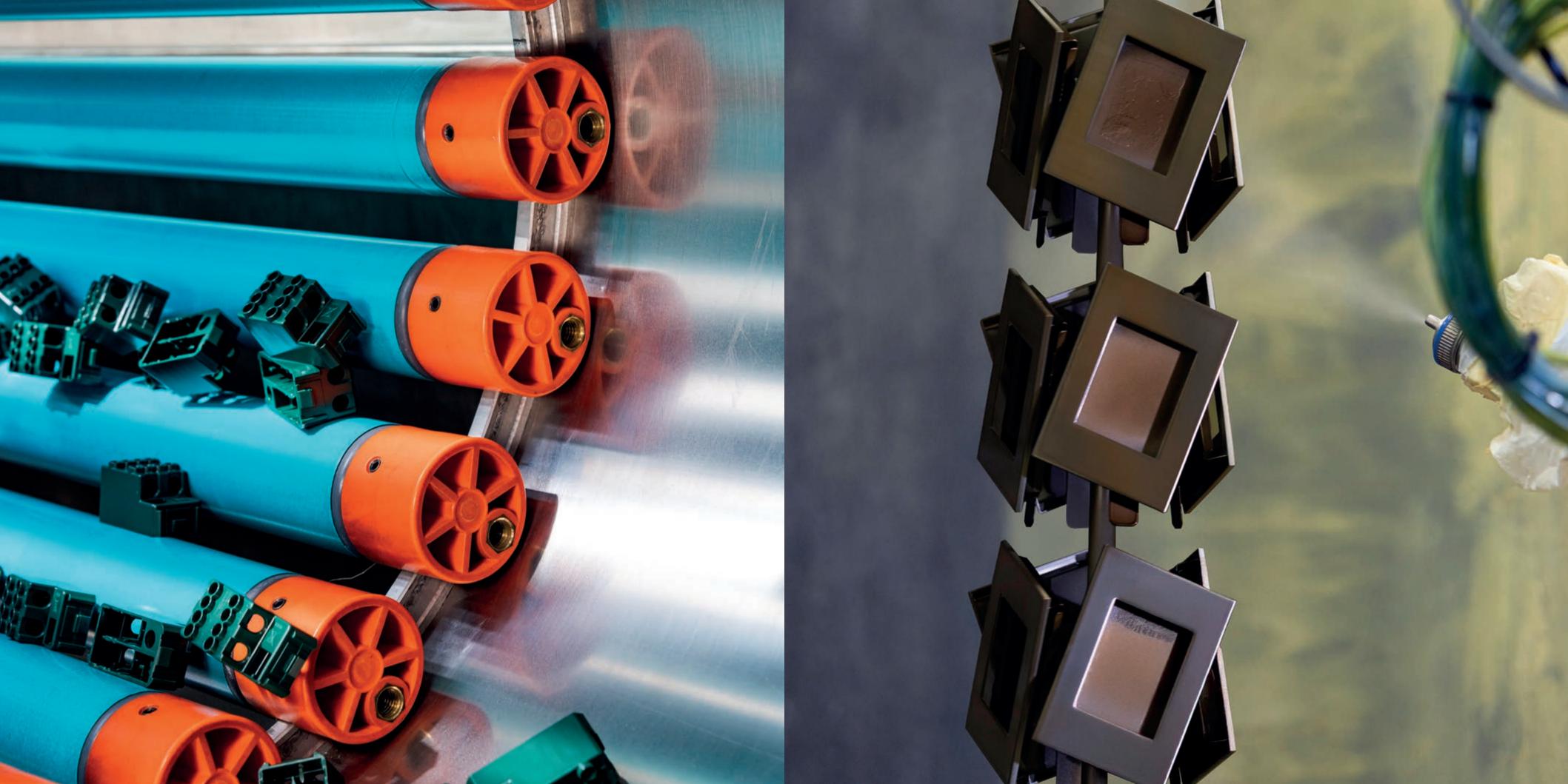
We have always believed and invested in the health and safety of our employees. For us, they are an absolute priority.

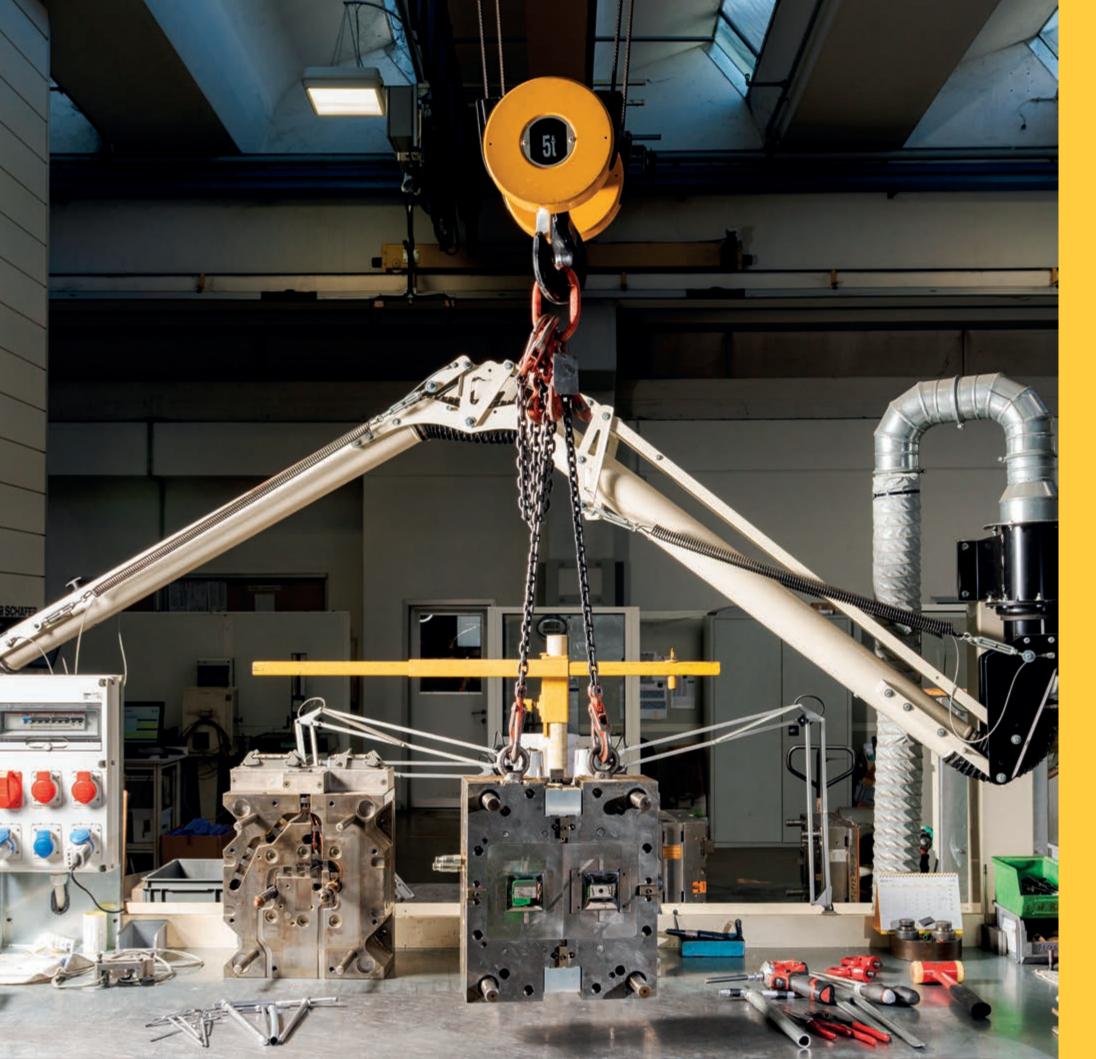




100%	Of our employees covered by an ISO 45001 certified management system
38%	The share of training hours dedicated to health and safety
20	Safety certification years







Employment, value and support for the territory. In the heart of Marostica, alongside the community.

The excellence and attractiveness of our territory are also the result of the dynamism of its socio-entrepreneurial fabric. To which we contribute by enhancing local skills and dedicating ourselves to the promotion of historical and cultural heritage.





